

A Worldwide Network of Quality Law Firms

# Amsterdam International Conference May 9, 2010

### **TAGLaw® New Members**

- Cain Lamarre Casgrain Wells, Quebec, Canada
- Carlile Patchen & Murphy LLP, Columbus, Ohio, USA
- Loze, Tamberga & Partners, Riga Latvia
- Simeza Sangwa and Associates Advocates, Lusaka, Zambia
- Kochhar-Alnowaiser, Saudi Arabia
- Popa & asociatii, Moldova
- Erdem & Erdem, Turkey



## **TAGLaw Status**

Countries:	84
Total Firms:	148
Total Offices:	312

Region	Lawyers	Firms
Asia Pacific	837	17
Europe	1935	52
Latin America	593	20
Middle East-Africa	79	7
North America	4250	52
<u>Totals</u>	7696	148



## **Combined Status**

Estimated Total Revenue: **\$2.5 Billion** 

Estimated Total Professionals: 9500

Countries:	93
Total Firms:	256
Total Offices:	532

Region	Firms
Asia Pacific	33
Europe	83
Latin America	52
Middle East-Africa	18
North America	70
<u>Totals</u>	256



### **Recruiting Lessons**

- Awareness by firm management of the value offered by TAGLaw membership.
- Active management involvement in TAGLaw.
- Incorporation of TAGLaw in the strategic plan of a member firm.
- Incorporation of TAGLaw in the marketing plan of a member.
- Involvement of more than one member of a firm in TAGLaw, especially having multiple "contacts".
- Consistent attendance at international conferences.
- Involvement in Specialty Groups
- Involvement in and attendance at regional meetings



## **Upcoming Conferences**



Toronto October 25-27, 2010



Rio de Janeiro Oct 2010



Zurich May 9-11, 2011



San Francisco May 2012



### Conferences

### **Recent and Future Regional Meetings**

Marketing Teleconference

New England

Europe

Asia Pacific

Western U.S. and Canada

European IP/IT

Southeastern U.S.

**Central America TIAG** 

TIAG Regional Teleconference

Midwestern U.S. and Canada

Central America TAGLaw

Northeastern U.S. and Canada

Asia Pacific - New Delhi

TIAG Regional Teleconference

January 21, April 29, July 22, 2010

February 12-13, 2010

March 5-6, 2010

March 12-13, 2010

March 19-21, 2010

March 19-21, 2010

April 9-11, 2010

April 16, 2010

April 22, 2010

April 24-25, 2010

September 2010

September 2010

February 25-26, 2010

July 29, 2010



## **Marketing Update**

#### **Objectives:**

- 1. Drive new clients to member firms to fulfill legal needs
- 2. Increase membership value

#### **Progress:**

- Prospective clients section on website; PowerPoint on website
- Collected many success stories for use to promote firms and network
- In-house counsel participation on conference panels; TAG Academy
- Revised Welcome Package, including roadmap to maximizing membership
- Specialty Groups are growing; becoming more active at and between conferences; increased meeting time for Amsterdam
- Retention plan being drafted
- Marketing Calls: ongoing; growing in size and popularity



## **Marketing Update**



#### TAGLAW WELCOME PACKAGE

#### **Enclosures:**

- •TAGLaw Membership Agreement
- Member Information Form
- -TAGLaw Standards and Charter
- Realizing Membership Benefits
- New Member Checklist
- Website Instructions/Username Postcards
- Specialty Group Information
- •TAG Academy Information
- •TAGLaw/TIAG Membership Directory (on enclosed USB Drive)
- -TAGLaw/TIAG Brochures
- · Invoice for Membership Fee



## **Marketing Update**





### Realizing Membership Benefits

#### **STEP 1: Promote Your Firm to TAGLaw**

- Take Full Advantage of the TAGLaw Website
- Participate in Specialty Groups
- Attend International and Regional Conferences
- Other Recommendations

**STEP 2: Promote TAGLaw to Your Firm** 

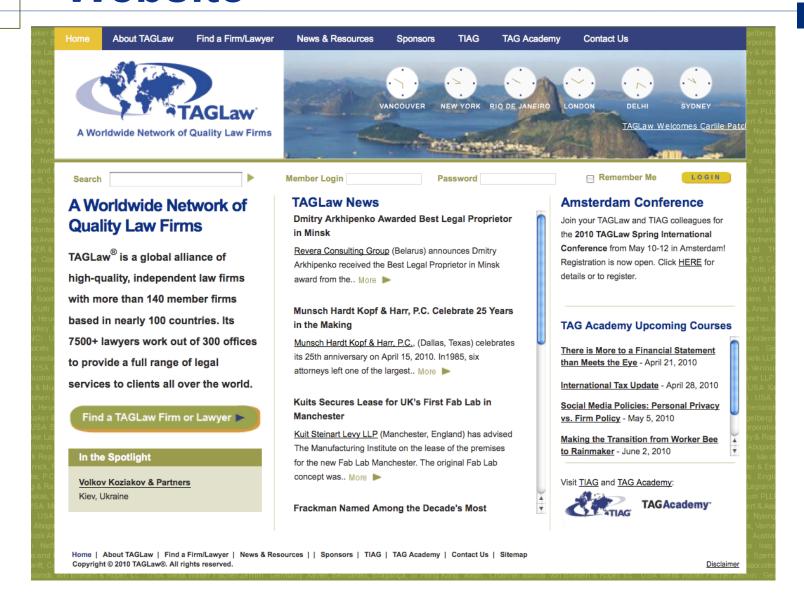
**STEP 3: Use TAGLaw in Your Marketing Efforts** 

#### **ET CETERA: Other Must-Know Information**

- TIAG® (The International Accounting Group)
- TAG Academy
- TAGLine
- Group Email Lists
- Strategic Partners
- TAG Advisors Bureau



### Website



## **TAGLaw Developments**

### **Network Best Practices**

- Methods of Communication
- Response Time
- Courtesies
- Confidentiality
- Engagement Terms
- Language Skills
- Expertise
- Disputes

- Network Contacts
- Conference Attendance
- Network Cooperation
- Referrals
- Promoting the Network
- Success Stories
- Branch Offices
- Governing Documents



## **TAGLaw Developments**

### **TAG Foundation**

- A permanent charitable foundation to be used around the world as directed by committee of advisors
- This will be funded by TAG, TAGLaw and TIAG firms, perhaps their members
- Continuing a proud and strong tradition



### **TIAG New Members**

- Sáenz Aguilar & Asociados
   San José, Costa Rica
- Grupo Kypton
   Belo Horizonte, Brazil
- Rhodes Contadores Associados S/C Brasília, Brazil
- Emerging Markets Group, LLC
   St. Petersburg, Russia
- Tecplan Soluções Contábeis & Empresarias SS
   Florianópolis, Brazil
- HM & Z Consulting
   Vitória, Brazil

- Secran Assessoria e Consultoria Contábil S/S
   Fortaleza, Brazil
- Trans-Asia & Co., CPAs
   Taipei, Taiwan
- Thuy Chung Auditing Co., Ltd.
   Ho Chi Minh City, Vietnam
- Falcón-Sánchez & Associates, PSC
   San Juan, Puerto Rico
- Rungrueng Accounting & Lawyer Co., Ltd.
   Bangkok, Thailand
- Narciso Salas Chavez, Sociedad CivilManagua, Nicaragua



## **TIAG Statistics**

Countries:		62
Total Firms:	_	108
Total Offices:		220
Region	Revenue (\$mil)	Firms
Asia Pacific	37	16
Europe	119	31
Latin America	20	32
Middle East-Africa	11	11
North America	94	18
<u>Totals</u>	281	108



## **TAG Academy**

### **TAG Academy 2010 COURSE SCHEDULE**

January 6	2010 Outlook: The Indispensable Keys for the Coming Year John Sterling, Smock Sterling Strategic Management Consultants
February 3	Playing to Win in the Marketplace and the Importance of Overcoming Cultural Barriers to Success Bruce N. Hawthorne, Consigliere Group, LLC (formerly EVP and General Counsel of EDS and Senior Partner of King & Spalding, LLC)
February 17	What You and Your Firm Need to Know about the ACC Value Challenge John Remsen, The Remsen Group; Susan Hackett, ACC
March 3	Making Friends and Influencing People: Developing Your Strategic Skills as a Marketing Director Melinda Guillemette, Melinda Motivates
March 17	Disaster in the Making: The Most Underestimated Liability Risks to You and Your Firm David Sasseville, Lindquist and Vennum
April 21	There's More to a Financial Statement than Meets the Eye Joseph A. Meyers, II, CPA, Partner, Hurd, Hawkins, Meyers & Radosevich, P.A.
April 28	International Tax Update Sean M. King, Williams Mullen
May 5	Social Media Policies: Personal Privacy vs. Firm Policy Krist in Gentry, Savvy Social Media Marketing
June 2	Making the Transition from Worker Bee to Rainmaker  Larry Bodine, Larry Bodine Marketing
July 7	Driving Customer Loyalty: How to Maximize Your Relationships with Key Clients and Keep Them Coming Back for More Jeff Pawlow, The Growth Partnership
July 21	What Your Engagement Letter Should Contain, and Why David Sasseville, Lindquist and Vennum
August 4	Keeping Your Firm and Partners from Making Marketing Blunders Melinda Guillemette, Melinda Motivates
September 1	Great Leaders, Great Teams, Great Results: People Development within Your Firm The Growth Partnership
September 15	Becoming the Lawyer We Want to Hire: Valuable Insights for Young Lawyers from In-House Counsel In-house Counsel
October 6	Lateral Hires: Determining Who Will Work Out and Who Won't Before It's Too Late John Sterling, Smock Sterling Strategic Management Consultants
November 3	ROI - The Challenge of Measuring the Success of Marketing  Larry Bodine, Larry Bodine Marketing
November 17	To Litigate or Arbitrate: The Definitive Checklist TBD
December 1	Crucial Investments Young Lawyers Should Make in Their First Five Years to Ensure Satisfying and Profitable Practices Allison Wolf, Shift Works Strategic Business Coaching
December 15	How to be a Convincing Expert Witness TBD



### **Skills Course**



### TAG Academy<sup>™</sup> Professional Skills Course

NOVEMBER 11-13, 2010

Hilton St. Petersburg Bayfront St. Petersburg, Florida

An essential training program for the next generation of law firm leaders.





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