



**LOCATION**

**LOCATION**

**LOCATION**

# Labour Strategies

- **Globalisation effects**
- **Labour issues a key factor for many**
- **Cost**
- **Flexibility**

# Flexibilities in the UK

- **Agency workers**
- **Temporary workers**
- **Severances and costs**
- **Restructuring**
- **Private sector mostly not unionised**

# Pitfalls

- **Employment relations threats**
- **Transfer of Undertakings**
- **Historic claims/Equal pay risks**
- **Bad contracts/worker status**
- **Custom and practice**
- **So do due diligence**

# Other issues

- **Infrastructure of location**
- **Who are the neighbours?**
- **Property ownership and obligations**
- **Where employees want to be!**