

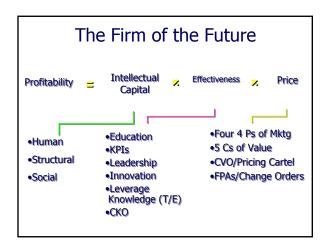
The Firm of the Future

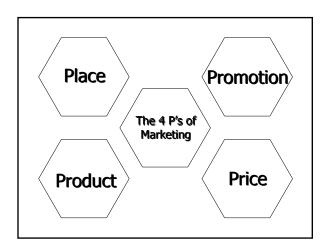
Presented by Ronald J. Baker, Founder VeraSage Institute

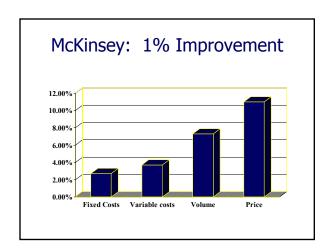
Since 1950s...

- Berlin Wall Built/Falls
- Soviet Union implodes
- · China embraces free markets
- Desktop changes the world
- Internet changes the world (again)
- Concorde Built/Museum
- Johnny Carson Retires
- Republicans control Congress
- Lawyers/accountants still charge by the hour

The Firm of the Past Hourly Revenue = Productivity > Rate Realization •Cost-Plus •Hire more Hours Reverse Comp people •Frederick W. Market Share Myth •Work more **Taylor** hours Tools and Technology Systems







Two Competing Theories of Value

- ❖ The Labor Theory of Value
 - The Communist Manifesto
 - Karl Marx and Friedrich Engels, 1848
 - Karl Marx: Value, Price and Profit, 1865
- ❖ The Subjective Theory of Value
 - The Austrian School
 - The Marginalist Revolution, 1871

The 5 C's Marketing Challenge

<u>Comprehend</u> the key value drivers for customers

Create value for customers

Communicate the value that you create

<u>Convince</u> customers that they must pay for value

<u>Capture</u> value with effective price strategies and tactics

Grading Your Pricers

Acceptable

Mediocre

Wimps

Who's in Charge of Value in Your Firm?

The World's First CVO



- Brendon Harrex
- 31 Years Old
- Ward Wilson
- Invercargill, New Zealand
- 4 Offices, 10 Partners, 100 Team Members

The World's First Female CVO



- Jayme Schneider
- 27 Years Old
- Easdown Partners
- Wagga Wagga, Australia
- 5 Partners, 24 Team Members

The Largest Firm of the Future?



- Scott Abbott
- Regional Business Development Manager
- 30 Years Old
- BDO Dunwoody
- Manitoba, Canada
- 14 Offices, 26 Partners, 170 Team Members

Thank	You	for	Atten	ding!	I
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