



Hotel and leisure services

planning services
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health and safety

hotel
and leisure
services

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Planning Services

Clarkslegal are able to assist on every aspect of the planning process, from general guidance to specific proposals for hotels, restaurants, pubs, cinemas, bowling alleys and all other leisure facilities.

We are also able to advise on local planning policies when acquiring or disposing of sites and when making business plans and have extensive experience of handling all types of planning appeals and of negotiating and drafting complex Section 106 Planning Obligation Agreements and Unilateral Undertakings.

Please contact Peter Stevens on 020 7539 8065 or pstevens@clarkslegal.com

Environmental Issues

Environmental impact assessment projects, floodplain, contaminated land and other environmental issues that may need to be considered when you are acquiring a site for the construction of a new hotel or other leisure facility are regularly dealt with by our Environmental team.

The European Union has defined the objectives and priorities of environmental policy up to 2010 and has described the measures to be taken to help implement its sustainable development strategy. The four priority areas for action are climate change, biodiversity, environment and health, sustainable management of resources and waste. Forbury Environmental is the environmental consultancy linked to Clarkslegal whose principal focus is improving sustainable management of resources.

Forbury Environmental's advice in delivering a more sustainable infrastructure and improving an organisation's environmental policy is invaluable and will be of great assistance when considering the construction of a new leisure facility.

Should you require any help or advice in this area please contact Clair Donnelly on 020 7539 7762 - clair.donnelly@forburyenvironmental.com

Property Purchase

Clarkslegal has a team of experienced property lawyers with the resources to handle complex projects such as the acquisition of a freehold or leasehold site for use as a hotel or any other leisure facility or, should you wish to buy an already operating hotel or any other leisure facility, we are able to advise on the requirements for the transfer of a going concern. We are also able to help should you wish to use any of the other structures that may be used in place of a straightforward property acquisition.

Please contact Rachel Krol on 020 7539 8068 – rkrol@clarkslegal.com

Corporate Purchase

Should you decide to acquire the company operating an existing leisure facility instead of acquiring the property itself we are able to offer a team which is very experienced in corporate acquisitions and which offers a broad range of corporate, commercial, corporate finance, and project finance experience.

Please contact Kevin Byrne on 0118 960 4669 – kbyrne@clarkslegal.com

Construction

Should you be looking to construct a new leisure facility or make major alterations to the building that you propose to acquire, our team of construction lawyers are able to offer expertise to help avoid liability and disputes and to obtain the best commercial deal when negotiating commercial contracts, appointments and warranties.

Should you require any help or advice, please contact David Rintoul on 0118 960 4675 – drintoul@clarkslegal.com

Employment

As the operator of a hotel, pub, restaurant or other leisure facility, you will be employing large numbers of individuals and we are able to offer legal advice and services for employers, employees and HR professionals.

"Whilst it may not be a City team, the lawyers certainly have the quality of City lawyers"

Chambers UK Guide to the Legal Profession

"Clarkslegal LLP maintains an outstanding reputation for environmental work"

The Legal 500

We are able to assist on all aspects of the employment relationship, from creating human resources policies to drafting contracts of employment and dealing with dismissals.

In addition, we are able to offer advice on Human Resources management, collective employment, working time, data protection, discrimination and corporate restructuring.

Please contact Helen Beech on 0118 960 4639 – hbeech@clarkslegal.com or Monica Atwal on 0118 960 4605 – matwal@clarkslegal.com

In addition to our employment law team, we have recently formed a wholly owned HR consultancy - Forbury People (FPL). This was in response to a growing number of requests from clients who were seeking more general HR advice in addition to our legal services. FPL consultants form a network of leading specialists and are able to advise on a broad range of HR services. Our specialists can partner with you to help you achieve the strategic and operational HR needs of the business.

Please contact Graham Coleshill on 07799 645 565 – gcoleshill@clarkslegal.com

Health and Safety

Our health and safety team advises on health and safety issues in the workplace today and places particular emphasis on helping clients to conduct effective risk assessments and provide adequate staff training.

Should you require any assistance in connection with such matters, please contact Peter James on 0118 960 4634 – pjames@clarkslegal.com

How can we help?

At Clarkslegal we know that problems may arise when acquiring an existing hotel or buying a site for the construction of a new hotel. Preferring to treat these as challenges, we've listed a few common scenarios below:

1. What do I do if I am buying a site to construct a new hotel but planning permission has been refused?
2. What do I do if my survey reveals that the site may be contaminated as a result of past use?
3. When I buy a new site that is part of a larger development, how can I be sure that I will have adequate sewerage and water supplied to the site?
4. Will I have to pay VAT on the purchase price when buying a hotel or a site for construction of a hotel?
5. The seller of the restaurant that I wish to purchase has offered to sell me the company that owns the restaurant instead of just the property. What are the advantages or disadvantages in proceeding in this way?
6. I have bought a restaurant that was constructed for the seller six years ago. There are major defects in the construction. Do I have any rights to claim against the building contractor?
7. I have dismissed the manager of my cinema and he is claiming unfair dismissal. Are you able to assist?
8. How do I go about reducing staffing levels fairly without risk of claims?

Contact

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*"Enviably experience in
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The Legal 500

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Services

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This fact sheet is not intended to be a full summary of the law and advice should be sought on individual situations.

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